

Name of Coach:

Level:

Season:

Number of Years in Current Assignment:

Number of Years Coaching in School District:

Date of Evaluation:

Overall Record:

League Record:

**PART I: PLEASE COMPLETE PART I AND TURN IN AND DISCUSS
WITH ATHLETIC DIRECTOR BEFORE SEASON**

Measurable Goal(s) for the _____ Season:

Coach

Athletic Director

Date

PART II: EVALUATION

Section I: Professional and Personal Relationships

A. Cooperates with Athletic Director and Staff in regards to submitting all necessary paperwork prior to the start of the season and upon completion of season.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

B. Follows school policy in the Athletic Handbook

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

C. Meets all criteria in Job Description

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

D. Provides written training rules with the concept of due process procedures to the Athletic Director, prior to distributing copies to all team members.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

E. Is appropriately dressed at games and for practice sessions.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

F. Attends all Athletic Department meetings necessary for the improvement of coaching performance, such as: Athletic Council, Seasonal Parents' Meeting, Awards Ceremonies.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

G. Develops sound public relations (Dealing with newspapers, radio, TV, Boosters, College Recruiters, etc.)

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

H. Understands and follows rules and regulations set forth by all governing agencies: OHSAA, League, Vanlue Board of Education.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

I. Maintains suitable sideline conduct at games towards players, officials, and other workers.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

J. Develops rapport with other coaches, teachers, and administrators.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

K. Works cooperatively with junior high coaches in developing coordinated desired program skills to be taught at junior high level.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

L. Supports other sports in the Vanlue Athletic Program, attempting to foster school spirit and the development of athletes.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

M. Attempts to maintain open lines of communication with the Athletic Director, players, other coaches, and parents.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

N. Work cooperatively with the Athletic Director and the Athletic Staff.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

Section II: Coaching Performance

A. Develops respect by example in appearance, manners, behavior, language, and conduct during a contest.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

B. Displays individual and team discipline and control, and provides proper supervision and administration in lock room and on bus trips.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

C. Is well versed and knowledgeable in matters pertaining to the sport.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

D. Establishes the fundamental philosophy, skills, and techniques to be taught by staff.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

E. Develops well organized practice plan to utilize his/her staff to fullest and to the team's maximum potential.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

F. Utilizes practice time for both individual and team development.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

G. Uses all ethical means of motivation, while emphasizing values of competitive athletics, acceptable personal behavior, decision making, and lasting values to each individual.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

I. Coaching techniques are a blend of new and innovative techniques and ideas with sound, already proven methods of coaching.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

J. Is prompt in meeting team for practices and games.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

K. If fair, understanding, tolerant, sympathetic, and patient with team members.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

L. Shows an interest in athletes in off-season activities and classroom efforts.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

M. Knows the medical aspects of the position including first aid, injury policies, working with team trainer, team doctor, or family physician.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

N. Provides leadership and attitudes that produce positive efforts by participants.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

O. Delegates authority with responsibility while remaining accountable.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

P. Provides an atmosphere of cooperation in being receptive to suggestions and giving credit to those responsible to success.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

Q. Team performance consistent with quality of athletes available.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

Section III: Related Coaching Responsibilities

A. Is concerned about the care of equipment, including issuing, collection, inventory and storage, and following proper procedures for the purchase of new equipment through the school and athletic boosters.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

B. Is concerned about the care of the athletic facilities.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

C. Is cooperative in sharing facilities.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

D. Assists with non-league scheduling and securing officials.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

E. Shows self-control and poise in areas related to coaching responsibilities.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

F. Displays enthusiasm and exhibits interest in coaching responsibilities.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

G. Actively encourages any potential athlete displaying some interest in the sport to try out and/or participate.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

H. Keeps athletic director informed about any and all unusual events.

Does Not Achieve		Partially Achieves		Achieves	
1	2	3	4	5	6

Part III: Final Evaluation Comments:

Achievements and accomplishments during the season (completed by coach):

Strengths and areas for development (completed by coach and AD):

Goals for next season:

Part IV: Conclusion

Circle One:

Successful:

To be recommended for contract renewal

Needs Improvement:

To be recommended for contract renewal, provided an understanding can be reached in areas where improvement is suggested

Unsatisfactory:

To be recommended for non-renewal of contract

Head Coach's Signature and Date

Evaluator's Signature, Position, and Date