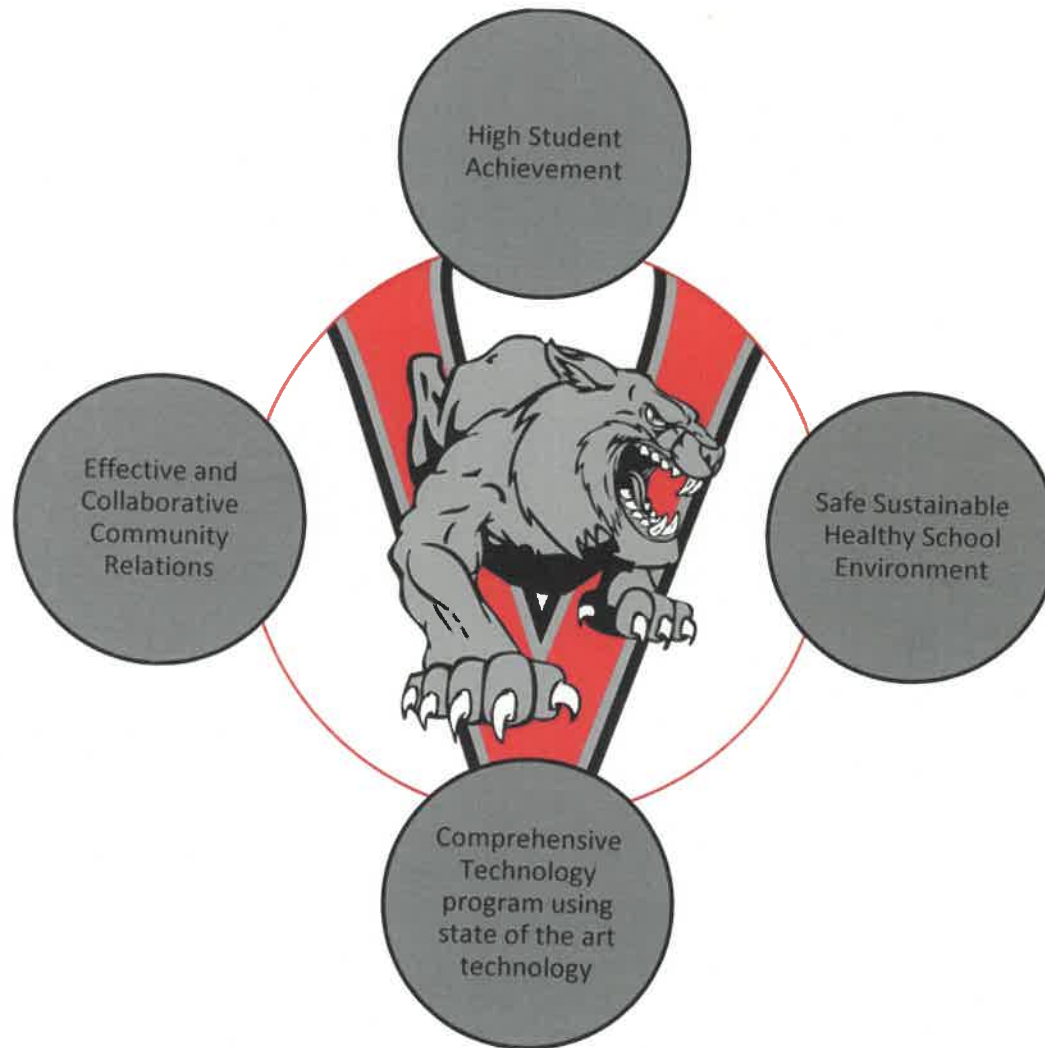


2019-2023 Strategic plan



OBJECTIVE 1: HIGH STUDENT ACHIEVEMENT

GOALS : BY 2021, ALL K-12 STUDENTS WILL SCORE A MINIMUM OF ONE YEAR GROWTH ANNUALLY IN ALL SUBJECT AREAS, WITH EMPHASIS ON CLOSING THE ACHIEVEMENT GAP AS MEASURED BY STATE ASSESSMENTS AND APPROVED SLO'S **UPDATED AUG/19**

Action Steps	Projected Timeline		Person(s) Responsible/ Involved	Projected Costs/Budget allocation
	Start	Complete		
Instruction- Continue Implementation and monitor research based instructional strategies in K-12 to address needs of all students. (PD in fall)	TBT throughout the year		Teachers Administration	\$ 0
Instruction-Continue implementation and monitoring the Ohio 5-step process	TBT throughout the year		Teacher Based Teams Administration	\$ 0
Assessment- Continue use of I-Ready math for grades K-8 and HS at risk students to assess student needs and areas of growth.	Throughout the school year		Teachers & Administration	\$3600 for site license
Assessment- Continue use of I-Ready for reading for elementary students and at-risk students in 6-8, 10	Throughout the school year		Teachers & Administration	\$1950 for site license
Assessment- Implement use of data binders, and item analysis to inform instruction by all k-12 teachers using OST data, I ready data and classroom assessment data	PD fall 2019 Continue throughout the year		Teachers & Administration	\$0
Assessment-Staff will review and or revise assessments to assure alignment and replicate State Assessments and state diagnostic tests	Throughout the year		Individual teachers & Teacher Based Teams	\$ 0
Assessment-All teachers will progress monitor all student growth and analyze data to identify student subgroups and ensure students are showing progress on formative and summative assessment with a particular focus in math and reading	Annually starting Fall, 2019		Individual teachers & Teacher Based Teams	\$ 0

Curriculum-Select and Align curriculum for “new” courses that will be implemented in the following school year(2018-19, 2019-2020)	Spring, 2020		Principal and teacher	Not known at this time/Bks & supplies
Curriculum—Continue online elective curriculum (including PD for HS teachers)	Spring 2020		Guidance Counselor Principal Teachers	\$2500 - \$4000 including PD for teachers and set up Approx. 15 students using in the 19-20 school year
Curriculum-Continue with career exploration, real world critical thinking, and innovative problem solving into Junior high/ high school course s (exploratory stem/manufacturing) Based on feedback , we will add additional courses or change curriculum Spring 2020	Fall, 2018		Principal/counselor	\$4000 for 2 year site license and 3D printer

OBJECTIVE 2: EFFECTIVE AND COLLABORATIVE COMMUNITY RELATIONS

GOALS : **By 2021, VANLUE WILL IMPROVE COMMUNICATIONS THAT FACILITATE DIALOGUE, ENCOURAGE INVOLVEMENT IN VANLUE'S PROGRAMS AND CREATE COMMUNITY ADVOCACY.**

UPDATED AUG/19

Action Steps	Projected Timeline		Person(s) Responsible/ Involved	Projected Costs/budget allocation
	Start	Complete		
Publish positive accomplishments through newsletters, newspapers, websites, social media and bulletin boards	Annually		Administration	
Streamline school processes to make it simple and convenient for staff/parents. (Final forms for all school required parent forms)	Summer 2020		Administration Tech. Coord.	Not known at this time
Advertise open enrollment opportunities/Preschool	Each Spring		Superintendent	900.00/ General
Increase teacher communication with parents in classrooms by implementing best practice strategies. Part of OIP goal and VTA contract	Throughout the school year		Teachers	
Increase community involvement in major decision-making situations by having community meetings when necessary.	Throughout the school year		Administration/School Board	

OBJECTIVE 3: SAFE, SUSTAINABLE, HEALTHY SCHOOL ENVIRONMENT

GOALS : BY 2023, VANLUE WILL CONTINUE TO SUSTAIN A SECURE, SAFE, AND WELL MAINTAINED FACILITY

UPDATED NOV/19

Action Steps	Projected Timeline		Person(s) Responsible/ Involved	Projected Costs/Budget allocation
	Start	Complete		
Purchase a new school Bus/sm. bus or a van Bus#: 7-2011, 3-2013, 1-2016, 4-2016, 2-2020	Spring 2022/23		Mr. Couch/Adm	@ 85,000
Purchase material for Baseball field / rebuild pitcher mound/catcher box	Winter/Spring 2019-20		Mr. Couch	@10,000 materials only
New roof on bus garage	Summer 2021		Mr. Couch	Gilliland & Son Roofing \$23,988 (old estimate)
Entire building: HVAC System upgrade with VRF systems / HV unit replacements	Spring 2020		Mr. Couch	@ 1.4 million
Track/ playground area tiled/ limestone added to track / landscape trim around border of playground area Playground area mulched	Winter/Spring 2020 Or 2021		Mr. Couch	@125,000
Parking lot resealing (2017,2020/21)	Summer 2022/23		Mr. Couch	@ 12,000
Gym Floor replacement @200,000 Removal of bleachers Replace Bleachers @30,000-40,000 Replace Wall pads @ 10,000	Summer 2022		Mr. Couch/Adm	@250,000
Auditorium Seating replacement @90,000 Remove/ install new @ 90,000?	Summer 2023		Mr. Couch/Adm	@150,000-200,000

<p>Desks/tables/chair replacement in classrooms (replace set amount of rooms each year) 19 classrooms HS/JH Table/chairs classrooms- @2,500 per rm JH Science-@ 4,500 Elem. Class- individual desk and chair sets @2,500 table with stools @2,500 Upper Elem- 2 student desk table and chairs @ 6, 000 per rm Art room- @5000 for work desks only, stools- @ 2,000 Title 1- table /chairs? 1,000</p>	<p>Starting Summer 2020/21</p>		<p>Mr. Couch</p>	<p>@50,000</p>
<p>Replace all hallway lockers/ 120 -12X12 54 sets of 6 (324) 509.99-27,500 Installation @ 5,000</p>	<p>Starting Summer 2021/22</p>		<p>Mr. Couch</p>	<p>@ 30,000</p>

OBJECTIVE 4: COMPREHENSIVE TECHNOLOGY PROGRAM USING STATE OF THE ART EQUIPMENT

GOALS: BY 2023, VANLUE WILL SUSTAIN UP TO DATE TECHNOLOGY RESOURCES FOR ENHANCE LEARNING

UPDATED: NOV /19

Action Steps	Projected Timeline		Person(s) Responsible/ Involved	Projected Costs/budget allocation
	Start	Complete		
Transition student computers to chrome books starting in grade 6 and 9 for the 2020-21 school year (@35 for next year)	Annually		Tech Coordinator	@9,000 REAP/General
Transition smartboards/active boards to TV monitors, Air tame (wireless streaming) and teacher Chromebook (22 replacements) 2019 replaced 10, 2020 @7	Summer 2020		Tech Coordinator /Maintenance	@ 2,000 each- 14,000 this yr.
Replace Aerohive Controller/ access points (31)	Summer 2020		Tech Coordinator	Estimated cost @ 20-25,000 Erate - Cat2
Replacement of address system (inside @ 15,000/outside of building @ 7,000) /sound system in gym/ football field	Summer 2022		Tech Coordinator	@ 22 ,000
Provide Professional development while transitioning to google classroom	Annually		Tech Coordinator / Principal	
Update Website Homepage/ mobile accessibility	Begin Spring 2020		Tech Coordinator/ Administration	@5,000 creating site Hosting/yrly costs- @ 1,000
Security System Honeywell keypads/intercom update.	Summer 2021		Tech Coordinator	@15,000
Security Cameras updated	Summer 2021		Tech Coordinator/ Maintenance	@20000